

BLNGema

NEWSLETTER

Quarter 1 | 2013

"The white bellied sea eagle is a frequent visitor to our loading jetty. We must play our part in ensuring that this sea eagle remains a familiar sight, now and for future generations."



CHANGE JOURNEY

CHANGE... Starts With ME



BRUNEI



MESSAGE FROM MD/CEO



Bismillahirrahmanirrahim.
Assalamualaikum
Warahmatullahi Wabbarakatuh.

Greetings to all of you.

I am proud to acknowledge that we have ended Q1 2013 on a high note, as Brunei LNG continuously maintains our status as a reliable supplier of LNG and as a top

quartile industry performer.

Looking into our key achievements, Brunei LNG has continuously maintained its momentum on the health and safety aspect as we continue to achieve more than 18-million man-hours without any loss-time injury. Furthermore, there has been zero reportable hydrocarbon leaks since January 2013. This achievement is credited to all of you for always putting safety as a key priority in your daily lives. Because of this, I would like to reemphasize my utmost gratitude to all of you.

With the constantly changing business environment of the LNG industry, Brunei LNG also recognizes the need to evolve and adapt to new opportunities and in turn diversifying its customer base. On such note, I am also pleased to inform that this quarter witnessed a key milestone for our company as we have successfully concluded and signed Sale and Purchase Agreements with not only our long-established customers, but also with new buyers. This certainly adds further business value to our already thriving organization.

Our dedicated commitment towards embarking on Change Journey has also dominated our 'plate' as of late 2012. We have continuously moved towards the right direction in realizing this journey, as we received the support from our board members. What is equally important is the positive response from all of you towards this initiative. This was evidently reflected during the staff poster engagement, which I am pleased to inform was very well received by our staff. With the abundant amount of feedback gathered, the Change Journey team is able to move a step closer to achieving our desired end-state.

Friends, colleagues.

I am confident that with your unwavering commitment and support, we will be able to continue on with this encouraging motion that we have always maintained all these years. With that, I humbly say this...We are all in this together!
Thank you.

Mohamad Haji Awang Damit
Managing Director/CEO
Brunei LNG Sdn Bhd

CONTENTS :

News:

Courtesy Call by H.E. Ambassador Shields	1
Working Visit by Dr. Kim Kihwan	2
Maulud Nabi 2013	3
Brunei LNG Sdn Bhd Signs Contract with APS for Major HDPE Liner Project	4
Safety Time Out 2013	5
Brunei LNG partakes in the 29th National Day	6
Brunei LNG Sdn Bhd 2012 Emblem Night	7
QEFG Away Day	8
OTPS Graduation Day	9

Change Journey:

1st Change Journey Workshop for the Extended Leadership Team	10
Change Journey Poster Session	11

Sports:

2013 Futsal Challenge	12
6th Borneo LNG Conference and Games	13

Executive Editor:
Ashady Bolhasan

Editor:
Mazridah Rahman

Article Contributors:
Shahrummy Sulaiman
Azariah Rosli
Wasli Edris
George Wong
Zaeri Zolkefri

Layout & Design:
Nurwena Sumadi



NEWS

COURTESY CALL BY H.E. AMBASSADOR SHIELDS

His Excellency (H.E) Mr. Daniel L Shields III made a courtesy call to Brunei LNG Sdn Bhd (Brunei LNG) on 14 January 2013 where he met with the Managing Director/CEO, Mohamad bin Hj Awang Damit. The purpose of the meeting by H.E and entourage was to familiarize themselves with Brunei LNG and the developments that the company has and will embark upon as part of its business development. Both parties shared their respective views on issues of mutual interest, chiefly touching on global trends in the oil and gas market and in turn the impact of such strategic shifts



WORKING VISIT BY DR. KIM KIHWAN

On 18 January 2013, Dr. Kim Kihwan, Chair of the Seoul Financial Forum made a working visit to Brunei LNG. During the visit, he was presented with a Business Overview presentation from Business Planning & Improvement Manager (BM) which highlighted a general overview of the organization, its customers, operations and plant processes. Upon the conclusion of the briefing, a Q&A was initiated prompting fruitful discussions.



NEWS

MAULUD NABI 2013

To mark the birthday of Prophet Muhammad (PBUH), approximately 150 Brunei LNG staff and family members took part in the mass procession in the Belait District on 24 January 2013. The Brunei LNG contingent was headed by its Plant Manager (LM), Hj Mohammad bin Hj Jaya. Meanwhile, a women's gathering – of which 10 were Brunei LNG staff members – was held in a separate venue which took place at Dewan Persidangan in Kuala Belait. The programme included religious activities such as a talk on 'The Example of the Prophet through the Ages' presented by Ustazah Dr Hj Lily Suzana binti Hj Samsu, Students' Dean and Lecturer at the Faculty of Usuluddin of the Universiti Islam Sultan Sharif All (UNISSA).



BRUNEI LNG SIGNS CONTRACT WITH APS FOR MAJOR HDPE LINER PROJECT

by Shahrummy Sulaiman (EPO/25)

On 12 February 2013, a contract signing ceremony was held between Brunei LNG Sdn Bhd (Brunei LNG) and APS Dubai LLC for the provision of a corrosion resistant liner to its new 15 km, 36 inch raw water supply pipeline. Yang Mulia Mohamad Hj Awang Damit, Managing Director/CEO signed on behalf of Brunei LNG, whilst APS Dubai LLC was represented by Mr. Robert Walters, Chairman of the APS group. With works scheduled to commence in the 3rd Quarter of 2013 and running sequentially with the steel pipeline fabrication, the project is targeted to be completed by the end of 1st Quarter in 2014. Upon the project completion, the pipeline will be utilized for the delivery of cooling water derived from the Badas River, to the coastal liquefaction facilities at Lumut in the country's western province.



SAFETY TIMEOUT 2013

by Azariah Rosli (HSER/61)

Brunei LNG Sdn Bhd (Brunei LNG) staff and contractors were invited to the 2013 Safety Time Out on 01 February 2013. With MD/CEO as the focal speaker, the key objective of the initiative was to reflect back our 2012 safety performance which includes our safety milestones, reminder of past safety mishaps as well as to reiterate on our commitment of achieving Goal Zero. Safety Time Out also reminded all staffs and contractors to comply to the rules below to help achieve our mission:

- Brunei LNG HSSE & SP Commitment & Policy
- 12 LSR
- 10 PSR
- Step Back 5 X 5





BRUNEI LNG PARTAKES IN THE 29TH NATIONAL DAY

In celebration of Brunei Darussalam's 29th National Day, Brunei LNG Sdn Bhd (Brunei LNG) proudly took part in the celebrations alongside 22,000 participants from the public and private sectors of Brunei Darussalam.

Dressed in green traditional Malay attire, the 100 Brunei LNG contingent, led by its MD/CEO, Yang Mulia Mohamad Hj Awang Damit waved their flags with high spirits of patriotism as they marched past His Majesty the Sultan and Yang Di-Pertuan of Brunei Darussalam.

This year's National Day theme - "Negara Ku Brunei Darussalam" or "My Country Brunei Darussalam" – embodies the level of patriotism whilst putting an emphasis on love for the homeland as a key ingredient to the maintenance of stability and peace that we as citizens have always enjoyed.





BRUNEI LNG SDN BHD 2012 EMBLEM NIGHT



Lights, Camera, ACTION! Those words perhaps aptly reflect the mood and setting of the 2012 Emblem Night held on 9 March 2013 at the Indra Samudra Grand Hall, Empire Hotel and Country Club. The theme being Hollywood Vs Bollywood, the atmosphere was filled with glitz and glamour as the ladies came dressed in their intricate Sari, dresses, while the men looked sharp in their attire. To officiate the night, Mohamad Hj Awang Damit, MD/CEO of Brunei LNG gave a poignant speech, reminding us all of the achievements that Brunei LNG has attained in 2012, while acknowledging the staff of Brunei LNG as the key driver in achieving such accomplishments. The night however,

belonged to the 60 long service recipients who have demonstrated their unyielding dedication with Brunei LNG during their 10 to 35 years of service. Mirroring the remarks by the MD, their enduring loyalty and contribution towards Brunei LNG is indeed beyond measure and has shaped the company into what is today. The guests were entertained by a number of performances, but the highlight of the night was certainly the Brunei LNG Talented Kali Ah! Segment which showcased that our staff are indeed talented kali ah. To end on a high note, the event was closed with the announcements of winners of the top lucky draw prizes.



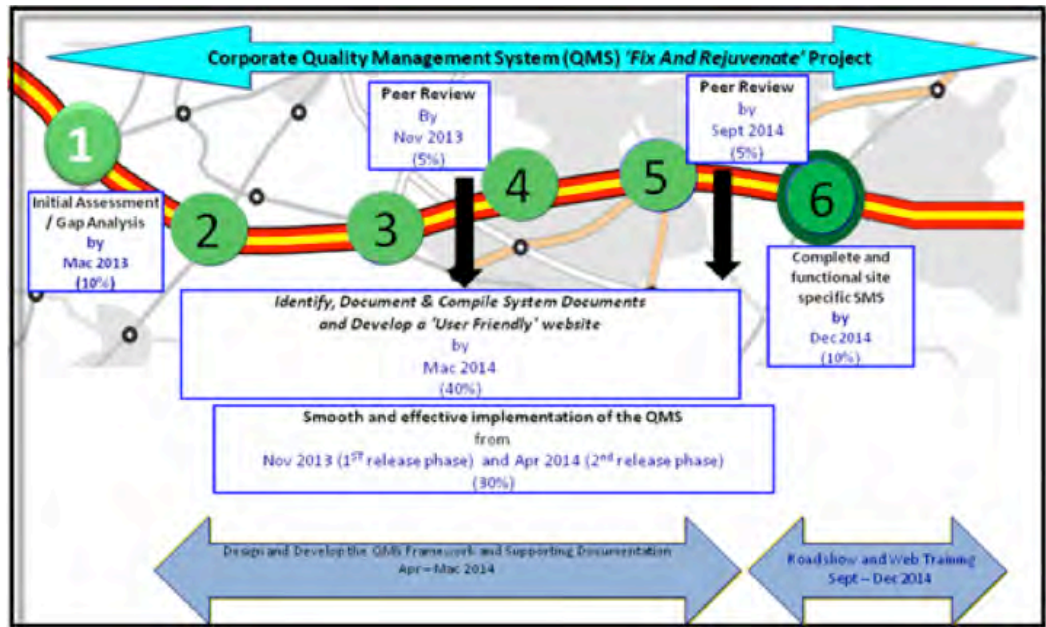


CORPORATE QUALITY MANAGEMENT SYSTEMS (QMS) 'FIX AND REJUVENATE' PROJECT

by Wasli Edris (BQA/1)

Nominations of new members come from respective Functional Managers and a total of 21 staff had been selected. A few Leadership Team members were also present during the event to demonstrate their commitment to support this project. The morning session covered the Ice breaking, introduction to QMS and cascading the expected roles and responsibilities of QEFG. Deliverable of their task and target will be recorded in their individual Goal and Performance Assessment. As a minimum requirement, QEFG has to undergo for certified Internal Auditor course which will take place within this year. Teambuilding session was in the afternoon. This gave the opportunity for them to know each other and energized them for the succession of this project. By the end of the event, BM made a closing remark by appreciating their attendance and congratulated each of them with high spirit and motivation. This event took place at Syndicate 3, Indera Samudra Grand Hall, The Empire Hotel & Country Club.





On 7th March 2013, Business Quality Assurance, BQA organised awayday for the new Quality and Environment Focal Group (QEFG) member was led by BM for the project of 'Fix and Rejuvenate' of Quality Management System (QMS).

In the recent audit key findings and Brunei LNG Change Journey feedback sessions, it was raised that the existing QMS are too complex, some documents are outdated and not user friendly. A project was proposed to fix and rejuvenate the current system with the support of a consultant in restructuring and updating the Quality Management System.



The objectives of the event are to introduce the project scope to the QEFG members to clarify their roles and responsibilities and develop strong relationship among the members.

The project timeline was estimated to complete in two years period to make the structure more user friendly and effective and also aligned with Shell Standard and Corporate Quality Management System. The effectiveness of QMS will be verified yearly by peer review in Q4 2013 and Q4 2014. Road show and web training will be enrolled to all staff during final phase of this project.





Our vision to produce a highly competent work force which has been identified as a core element of our Human Resources Strategy in upgrading the quality and competency levels of the workforce to the required standard to operate the plant, received an additional boost following the successful completion of 14 operation Technician Trainee in Foundation Course in Plant Engineering.



The graduation ceremony was held at the Royal Berkshire hall at Royal Polo club in Jerudong on the 30th of March and attended by the Management team of Brunei LNG and Institute Teknologi Brunei (ITB), Lecturers of ITB and our competence advisor as well as the parents of the graduation team.

Mohamad Hj Awang Damit, Managing Director/CEO, in his speech stressed on the relentless efforts provided by the company in developing and providing our own people with a structure career path and developing their technical and leadership capabilities to the highest quality that is internationally recognise and laud the successful collaborative effort between both institutes.



For the first time, the student representative was given the opportunity to deliver their personal message in which they thanked the company for providing them job opportunities, to the ITB lecturers and the Competence advisors for shaping their future. They will perform their role which they have been trained for the last two years to the best of their ability and sustaining the operational excellence in the coming days when they join the operation team in the month of June.

CHANGE...STARTS WITH ME!

1ST CHANGE JOURNEY WORKSHOP FOR THE EXTENDED LEADERSHIP TEAM

Brunei LNG organized the 1st Change Journey Workshop for the Extended Leadership Team on 9-10 January 2013. Attended by 35 participants, the aim of the workshop was to consolidate and reflect on Brunei LNG's current position, identifying gaps and collectively agreeing on a desired goal Brunei LNG aspires to achieve by 2017, in areas of Safety, Asset integrity and Process Safety, Leadership, People, Work Culture and Organisation Effectiveness, Operational Excellence and Cost.



CHANGE JOURNEY POSTER SESSION



Brunei LNG Change Journey has continued to make its way into the hearts and minds of not only our staff but our board members. A poster presentation showcasing the work-in progress for Point A (current state); Point A+ (key KPI for 2013 including BP12) and Point B (our focused results for 2017) for all work streams i.e. HSSE & SP, Asset Integrity and Process Safety; Maximising LNG revenue; Cost; and People, Work Culture & Leadership. In addition we also shared the immediate next steps of the change journey presented by a Leadership Team member and supported by a workstream member.

Since the launching of the poster session, the Change Journey team consistently received support and constructive feedback from board members and staff which evidently shows unwavering support towards this initiative.





SPORTS

2013 FUTSAL CHALLENGE

by Zaeri Zolkefri (OPR/2)

On the 12-13 January 2013, Brunei LNG organised its 1st Futsal Challenge. A total of 13 teams took part in the tournament, which also included representatives from Brunei Gas Carriers (BGC) and Brunei Shell Refinery (BSR). Checkered Boxer United (Operations Shift A) was proclaimed as Champions bringing home a trophy and \$500, whilst the 1st and 2nd runner-up were KKJM (Maintenance Department) and B-Active (Operations Shift B) respectively. In addition, \$200 was also raised for donation in support of a Brunei Darussalam charity organization.



6TH BORNEO LNG CONFERENCE AND GAMES



The 6th Borneo LNG Conference and Games commenced on 5-7 February 2013 in Bandung, Republic Indonesia. Hosted by PT Badak, the event was attended by representatives from Malaysia LNG and Brunei LNG. Headed by its Plant Manager, Hj Mohammad Jaya, the Brunei LNG contingent consisted of 45 members, which participated in the sporting activities including golf, football and badminton as well as the conference. For the conference, the host chose the theme “LNG For Regional Energy Sustainability” which reinforces the commonality shared between the companies involved, while providing an avenue for each and everyone to share their respective views, expertise and best practices on how to adapt to the ever-changing business environment.

JOINERS



Thomas Richard
Karl Jenke
DMD



Reynold Jonathan
APT/31



Nadiah Hanim Hj
Md Salleh
FBF/24



Khoo Yuii Roo
TLS/4



Haji Mohammad
Ali Hj Seruji
CPS/2



Mohammad
Farhan Hj Ibrahim
HCP/3



Jan Willem Van De
Graaf
EMI/73



Sharifah Amanina
Malai Amir
CPC/33



Ang Kai Lip
VA



Marcos Roy Zavie
Francis
APT/61



David Gilbert
Green
APC/3



Azman Abdullah
APC/14



Ak Muhammad
Hidayat Pg Hj Omar
CPM/51



Isagani Ong
Camonayan
APS/67



Lim Chian Che @
Johnson Lim
HCP/4



Vishrut Bajpai
TTS/10

LEAVERS



Tan Lit Heng
APD/7



Dr Klass Van
Ommen
DMD



Senthilkumar
Paramasivam
BGA



Ismail Jaafar
EPO/14



Mohd Hashim Hj
Alias
OPS/7305



Bahrinawaty Jamal
FSS/2



Jeswant Singh
CPH



Cheok Boon Khiong
ERE/5



Babuji Balakrishnan
ERA/1



Siby Joseph
EPO/4



Yap Ee Fah
APH/1

TRANSFERS



Hjh Norfaeizadiwati
Dua
HSER



Teo Boo Heng
OPC/11



Waheeda Abdul
Wahab
TTS/7



Basil Gregory Woo
Yaw Haw
TTS/12



Olufemi Oladele
Afolayan
APX/1



Abu Sophian Haji
Ismail
OPS/54



Azmi Haji Yusof
Shamsudin
FBF/11



Erinawati Gimbon
ETA/22



Pg Duraman Pg
Ahmad
APD/7



Ade Irawan Puaa
MMS/5



Rodello Monzon
OPS/6303



Ali Noordin Hj Md
Diah
HCO



Jonathan Lee
EPO/214



Vishwas Kadam
FCL



Kamree Haji
Maksin
OPS/44



Fatma Hj Ahmad
Kibri
ESB/941



Kelly Isaac
OPS/4203



Mohamad
Rozaini Manap
EEE/3



Pg Hjh Umi Kalthum
Pg Hj Zainal
EPO/213



Hj Fakhru Anwar
Hj Zainal Abidin
OPR/31



Yumni Hamizah Hj
Hamdani
EPO/233



Salleh Abdul Latip
APD/7



Zunira Haji Abdul
Kamis
APP/7

APPRENTICES



**Noranizawati Zuaraini
bte Sambilan**
APT/ZK



**Dk Siti Nurul
Mukminah Pg Hj Abas**
APT/6X



**Mohd Fadhlullah
Ramlee**
APS/6X



**Siti Nurwena Hidayatul
Khadijah DP Hj Sumadi**
LCE/1X



**Nurfa'izah Hj
Abdullah**
APD/1X



**Ak Abdul Hakem
bin Pg Shahbirin**
APS/6X



**Mohamad Al-Mokhtar
Hj Mohd Zakaria**
APX/3



**Mohd Khairulddin
bin Mahadini**
MMS/X

Published By

Legal and Communications Department, Brunei LNG Sendirian Berhad

Lumut KC2935 Brunei Darussalam

Tel: +673 337 8015/6 Fax: +673 323 6892 Email: Enquiry@bruneilng.com Website: www.bruneilng.com

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